

# Awards Ceremony Brochure



Best Workplaces™ in Greater China 2022  
Best Workplaces™ for Women 2023



## Letter from our CEO

Evolution. Are you aware that no matter what we do, or think, or even, not do nor think; inescapably, we evolve?

And then, there are contexts that make evolution more evident, because we see the change happening. Now, what happens when there is a context like no other before in modern history? One that feels like time-sucking and challenges our way of living, studying, working, whether we like it or not, whether we're aware or not?.

This was COVID, a sharp teacher, a warp formula for change, an expensive bill for realization of potential. And those who wanted to learn, who were wise to listen while flowing, experimenting with the risk of learning; made quantum lengths of progress and are now setting the pace for the rest.

Three years later, after avoiding and escaping blows and hits; some leaders and organizations came out stronger, with new skills, better perspectives; with hope, and -many- determined to push harder and with more purpose-driven objectives. A lot of them are inspiring cases of determination, that rode the wave of this anomaly of evolution and grew further.

I believe that many of those leaders and teams are represented in the organizations that we're recognizing at this event: The 'Best Workplaces™ in Greater China 2022'

We have an inspiring parade of organizations that made an extraordinary effort to provide a great workplace experience during a highly complex year.

My respect to all of you leaders who kept their beliefs in human capital strongly and firmly. You're demonstrating that the path of offering better relations in 360° is a way of thriving even in the toughest evolution contexts.

You're showing us you could change at the speed of Trust!

### **Now,**

What lies ahead in the evolution of our teams and organizations?

How far can we take these initiatives?

Can we impact our business communities?

Are we able to go beyond the organization's boundaries and have higher impact in the quality of life of our associates?

Can we project these ideas into the sustainability of our future?

While we work on all these ponderations, let's celebrate the progress of our evolution with pride!

**Congratulations!!**

**Jose Bezanilla**

**CEO, Great Place to Work® Greater China**



进化。你知道吗，无论我们做什么，或思考什么，甚至是不做不思考，我们都在不可避免地进化。

然后，有些情境会让进化更加明显，因为我们看到了变化正在发生。现在，当有一种前所未有的情境出现在现代历史中，会发生什么？这种情境感觉像是在吸取时间，挑战我们的生活方式、学习、工作，无论我们喜欢与否，无论我们是否意识到？

这就是COVID，一个严厉的老师，一个变化的扭曲公式，一个昂贵的账单，用于实现潜力。那些想要学习的人，那些明智地听取流动中的声音，并冒着学习的风险进行实验的人，取得了巨大的进步，并且现在正在为其他人设定步伐。

三年后，经过躲避和逃脱打击，一些领导和组织变得更加强大，拥有新的技能、更好的视角，拥有希望，许多人决心更加努力，拥有更多目标驱动的目标。他们中的许多人是决心的鼓舞人心的例子，他们驾驭了这个进化的异常现象，并取得了更大的发展。我相信，许多这样的领导和团队都代表着我们在这次活动中表彰的组织：“2022大中华区最佳工作场所™”。我们有一系列鼓舞人心的组织，它们在一个极其复杂的年份中，付出了非凡的努力，提供了出色的工作场所体验。

我尊敬所有坚定地相信人力资本的领导者。你们正在展示，在360度提供更好的关系的道路上，即使在最艰难的进化情境下，也是蓬勃发展的途径。你们向我们展示，你们可以以信任的速度进行变革！

现在，  
我们的团队和组织的进化之路在前方呢？  
我们能够推动这些倡议走多远？  
我们能够影响我们的商业社区吗？  
我们能够超越组织的边界，在我们的伙伴的生活质量方面产生更高的影响力吗？  
我们能够将这些想法投射到我们未来的可持续性中吗？

在我们思考所有这些问题的同时，让我们以自豪庆祝我们进化的进步。

恭喜!!

白合塞 先生  
卓越职场大中华区首席执行官



## Findings

Great Place to Work® leads the industry with the most rigorous, data-based model for quantifying employee experience: The Great Place to Work Trust Model™. Since 1992, we have surveyed more than 100 million employees around the world and continue to use these deep insights to define what makes a great workplace: TRUST.

Great Place to Work®是国际权威的职场文化与人力资源管理咨询公司。自 1992 年以来，我们已经对全球超过 1 亿名员工进行了调查，并利用这些深刻的见解来定义出色的职场体验：信任。

We have in total 93 companies on the Greater China list this year with an average Trust Index score of 89.4 and 32 companies on the Women list with an average Trust Index score of 92.4. This year, we have awardees coming from a variety of industries.

本年共有93家企业上榜大中华区最佳职场，他们的Trust Index 平均分为89.4。另外，共有32家企业上榜大中华区女性最佳职场，他们的Trust Index 平均分为92.4。获奖企业也来自各行各业。

Our 30 years of continuous research has proven that the definition of a great workplace is one where employees trust the people they work for, have pride in what they do and enjoy the people they work with.

我们 30 年来的持续研究证明，卓越职场的定义是员工信任他们为之工作的人、为他们所做的工作感到自豪、并享受与他们一起工作的人相处。

## Trust Index © by Dimension

### 各维度下的Trust Index © 得分



Much like any other relationship, the employer–employee relationship needs a foundation of trust, and to thrive there must be a sincere sense of care and support. Once employees have a consistently positive experience across key areas that contribute to employee well-being, namely, mental and emotional support, sense of purpose, and meaningful connections, they can flourish inside and outside of work.

与所有人际关系一样，雇主与雇员的关系需要信任作为基础，想要有健康正面的关系，必须辅以真诚的关怀和支持。当员工能在有利员工福祉的关键领域享受持续的积极体验，即心理和情感支持、目标感和有意义的连系，他们就能在工作内外茁壮成长。

## Trust Index © by Perspectives

### 各指标下的 Trust Index © 得分



## Managerial Effectiveness

Leaders at great workplaces understand that purpose is not found in a mission statement on the wall or in a company handbook. Rather, they actively help employees connect the work they do with the company's values and mission.

### 领导效能

卓越的领导者明白，工作的意义不是单纯在墙上印上使命宣言，或公司手册中放入字句。相反，他们积极帮助员工将工作与公司的价值观和使命联系起来。

## Leadership Effectiveness

### 领导效能





# Innovation

Innovation is top of mind for executives today. But the term has evolved over the past few years, taking on a new meaning as it has adapted with the pace of business amid ever-more

global commerce, rapid technology shifts, and massive market consolidation and disruptions. Innovation now is as much about agility as it is about invention.

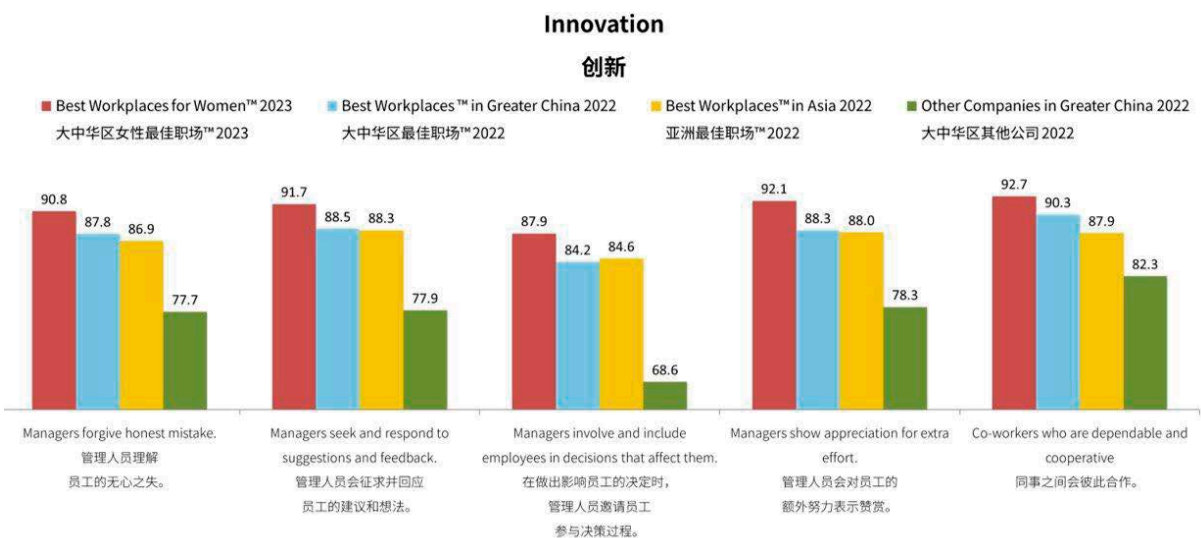
New ideas are the basis for growth and improvement at any company. To cultivate an innovative culture, companies must instill the sentiment that all new ideas have merit, while also providing honest feedback about both successful and unsuccessful ideas.

## 创新

推动创新是现今高管们的首要任务。在过去数年，随着全球商业模式改变、快速的技术变革以及大规模的市场整合和颠覆，创新一词兼具了更多新含义，创新不单是新发明

，也与企业的灵活性有关。

崭新的想法是所有公司成长和改进的基础。为了培育创新文化，公司必须潜移默化所有新想法都有价值的观念，同时对成功和不成功的想法都给予真诚的反馈。



# Creating Aspirational Workplaces

While COVID-19 has forever changed the way we work, Best Workplaces™ are stepping up to support their employees. Going far beyond perks to create aspirational workplaces, they foster a culture of:

- Inclusion
- Purpose
- Genuine listening
- Caring and empathy

Best companies worked hard to understand the current realities of their workforce, from marginalized, hourly workers to white-collar desk workers. Home life spilled into work life in unprecedented ways. Parents became homeschool teachers overnight, many having to choose between their children and their jobs. Lockdowns led to an alarming spike in domestic violence. Burnout raged and mental health suffered.

The Best learned to pivot and adapt to the workforce challenges of today. They took a holistic view of workers to support their full lives, which includes their families, communities and personal lives outside of work. Most importantly, they took action. They focused less on broad policies and more on what each person needed—in real, tangible ways. This transformed mental health assistance, elder care support, childcare, and isolation support resources. In recent years, researchers and companies have proved that a sense of purpose affects performance. It feeds employees' desire to be part of something bigger than themselves, and inspires innovation and better ways of doing things. Yet, creating purpose that connects with everyone across an entire organization is easier said than done.

## 打造令人向往的职场

COVID-19注定永久地改变我们的工作方式，但最佳职场™正在努力支持他们的员工。他们的努力远远超越普通的福利，更进一步创造令人向往的职场，并深化以下的文化：

- 包容性
- 意义
- 真诚的聆听
- 关怀与同理心

优秀的职场努力了解劳动力的当前现况，不论是边缘化的小时工还是白领。工作以前所未有的方式入侵家庭生活。父母在一夜之间成为家庭教师，许多人甚至不得不在孩子和工作之间做出选择。封闭隔离导致家庭暴力激增、职业倦怠肆虐、心理健康也受到影响。

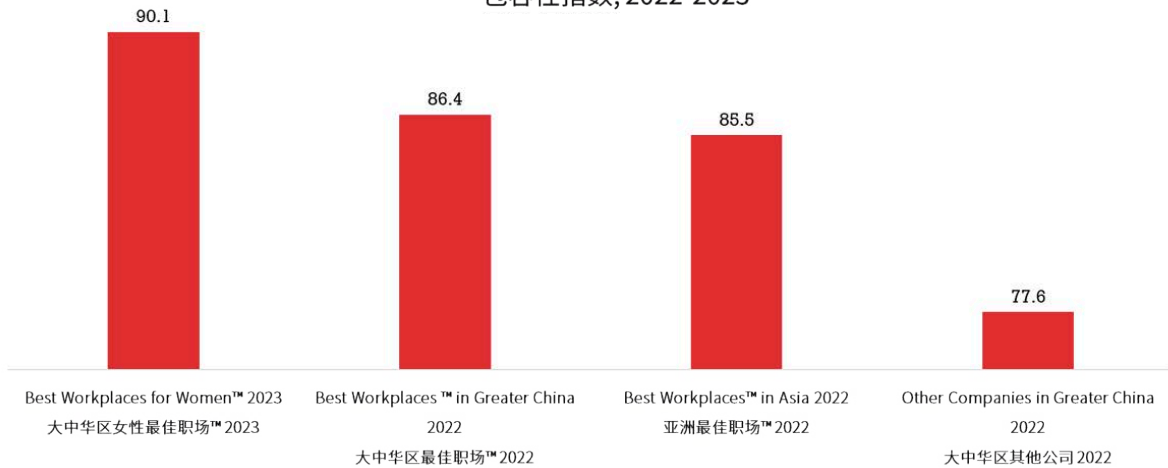
优秀的职场学会调整和适应当今的挑战。他们以宏观角度支持员工的生活，包括他们的家庭、社区和工作之外的个人生活。更重要的是，他们采取积极的行动。他们较少聚焦在广泛的政策，而是以更真实和具体的方式，深入地关注每一个人的需要。此举改变了心理健康援助、老年人护理支持、儿童保育和隔离期间的资源提供。

近年，不少研究和企业也证明，员工对目的和意义的感知会影响业绩。意义能让员工成就更大的愿景，并激发创新和更好的工作方式。然而，要建立与整个组织中的每个人相联系的目的感并不容易。



## Inclusion Index, 2022-2023

### 包容性指数, 2022-2023



## Strengths

The following survey statements reflect the strengths of the Best Workplaces™ in Greater China awardees.

### 优势

以下是本年大中华区最佳职场榜单获奖者分数较高的题目。

This is a physically safe place to work. 这是一个人身安全的工作环境。	Respect 尊重
People here are treated fairly regardless of their sexual orientation, gender, race and age. 员工受到公平待遇, 不因其性取向、性别、种族、年龄而被区别对待。	Fairness 公平
When you join the company, you are made to feel welcome.	Camaraderie

当我加入公司时, 我受到了大家的欢迎。	友爱
Management is honest and ethical in its business practices. 管理人员在工作中诚实可靠, 符合职业道德。	Credibility 信赖
I am able to take time off from work when I think it's necessary. 我能够在需要时请假离开。	Respect 尊重

# Opportunities

Besides payment and shared profit, these statements reflect areas where employees see the need for improvements.

## 发展潜力

除了常被提及的薪酬以外，以下题目的得分也相对较低

We have special and unique benefits here. 我们有和其他公司不同的独特福利。	Respect 尊重
I believe management would lay people off only as a last resort. 我认为裁员是管理人员迫不得已的最后选择。	Credibility 信赖
Management involves people in decisions that affect their jobs or work environment. 在做出影响员工的工作和工作环境的决定时，管理人员邀请员工参与决策过程。	Respect 尊重
Promotions go to those who best deserve them. 升职机会给予最值得提升的员工。	Fairness 公平
Managers avoid playing favorites. 管理层不会偏袒任何员工。	Fairness 公平

# Best Workplaces™ in Greater China



# Legends

Stamina! The ability to keep on going, to keep pushing forward, to perform. Imagine this performance being outstanding across the years, being among the best performers; and on top of all, across one of the most challenging periods in modern history!

That's why we label this group of organizations: LEGENDS.

It's our way to distinguish the stamina and determination of these teams, these leaders that continuously offer a great working experience, despite the challenges surrounding them.

You need a great amount of creativity, resilience and consistency to keep on performing at this level.

Our respect to all of these outstanding organizations.

You're certainly an inspiration to us all.

Jose Bezanilla  
CEO, Great Place to Work® Greater China

体力！坚持不懈、不断推进、表现出色的能力。  
想象一下，在多年的时间里，表现出色，成为最优秀的表演者；而且，在现代史上最具挑战性的时期之一，也表现出色！

这就是为什么我们称这些组织为“传奇”。  
这是我们区分这些团队、这些领导者的体力和决心的方式，他们不断提供出色的工作经验，尽管周围存在挑战。  
你需要巨大的创造力、韧性和一贯性，才能在这个水平上继续表现。

我们尊重所有这些杰出的组织。  
你们肯定是我们所有人的榜样。

白合塞 先生  
卓越职场大中华区首席执行官

The "Legends" award is given to companies that have been named the Best Workplaces in Greater China for five or more consecutive years. Achieving this level of consistency in employee satisfaction and engagement is no easy task, as it demands significant compromise, resilience, and perseverance. Companies that attain this level of excellence are genuinely deserving of the "Legend" title!

Being recognized as a "Legend" is a great honor, and it is something that companies can take pride in. It is a testament to their commitment to creating a positive workplace culture and their leadership in the field of employee satisfaction and engagement.

Numbers speak louder than words, and "Legend" companies are no exception as they demonstrate their ongoing dedication to improvement. Year after year, they maintain high levels of employee satisfaction, and their success is truly remarkable, take a look!

“传奇”奖项授予那些在大中华地区连续五年或更长时间被评为最佳工作场所的公司。在员工满意度和参与度方面达到这种一致水平并不容易，这要求公司做出重大妥协、保持韧性和毅力。达到这种卓越水平的公司真正值得被授予“传奇”称号！

被认可为“传奇”是一种巨大的荣誉，公司可以为此感到自豪。这是对他们致力于创造积极的工作文化以及在员工满意度和参与度领域的领导力的证明。

数字胜过言辞，“传奇”公司也不例外，它们展示了对持续改进的不断投入。年复一年，它们保持着较高水平的员工满意度，它们的成功真是令人瞩目，一起来看看吧！



	2018	2019	2020	2021	2022
Gestalt	84	92	96	89	93

	2018	2019	2020	2021	2022
Gestalt	79	82	84	88	91



	2018	2019	2020	2021	2022
Gestalt	81	85	91	88	91



	2018	2019	2020	2021	2022
Gestalt	91	92	91	87	90



	2013	2014	2015	2016	2017	2018	2019	2020	2021	2022
Gestalt	92	96	92	93	92	93	94	97	95	97

# Best Workplaces™ for Women in Greater China





## Best Practices

### Best Workplaces for Women 2023

The Best Workplaces for Women in Greater China 2023 have set the benchmark for creating a work environment that fosters innovation, collaboration, and growth. Through a combination of policies, programs, and practices, they have been able to create a culture of trust and respect, where every employee feels heard, appreciated, and able to thrive. In this section, we will delve into the specific best practices that these organizations have adopted, and how they have been able to implement them effectively to achieve positive outcomes. We hope that these insights will inspire other organizations to follow suit and create a great workplace for all their employees.

#### Equal pay for equal work

同工同酬

A culture of fairness and equality drives the company to ensure fair compensation practices among women and men. To ensure that the company practices fair compensation practices, awarding women and men comparable offer proposals, merit increases, promotions, and STIP incentives, the company rigorously audits itself. The internal auditing shows that RFC China makes offer proposals based on candidate background, education, capability and potential. And women were awarded relatively equal merit increases, promotions, and STIP incentives.

菲仕兰中国为女性提供公平公正的工作环境。其公正性体现在同工同酬。公司在做候选人薪资提议时，是基于其背景，受教育程度，能力和潜力判定录用与否，而非性别。另外，公司也会有严格的审核制度保证女性员工在升职加薪，年度调薪，及股票激励方面与男性员工一视同仁。

#### Maternity Leave, Paternity Leave & Family Care Leave

产假&陪产假&家庭护理假

Female employees can enjoy paid maternity leave; Male employees can enjoy paid paternity leave to accompany and take care of their wife and children. Female employees can also enjoy up to 6 weeks of paid family care leave to support their family members in the event of a major incident.

在美敦力，女性员工可以享受带薪产假，男性员工可以享受带薪陪产假以陪伴和照顾他们的妻子和孩子。女性员工还可以享受最多6周的带薪家庭护理假，以在其家人发生重大事件时予以支持。

## Women's Inclusion Network (WIN)

### 女性包容联盟(WIN)

Women's Inclusion Network (WIN) is one of the most influential ERG groups in Dow Greater China. It has supported the professional development of women, offering mentoring, networking opportunities, and providing access to professional development tailored to the unique needs of women at critical career stages. WIN is launching an enhanced strategic focus that will help women in Dow grow their skills and prepare for today's unique market challenges. Most recently, in addition to focusing on "advancement of women," WIN is moving forward with "engaging men as allies" driving deeper conversations for all.

女性包容联盟(WIN)是陶氏大中华区最具影响力的ERG员工资源小组之一。它支持女性的职业发展，提供指导、建立社交连结的机会，并为女性在职业生涯关键阶段的独特需求提供专业发展的途径。WIN近年也推出一个更全面的战略重点，致力于帮助陶氏女性在当前复杂且极具挑战性的大环境中提升自身技能。除了关注“提高女性地位”这一目标，WIN还在推进“让男性成为盟友”，为所有人展开更深入有意义的对话。

## Supplementary Medical Support for female employees

### 针对女性员工的补充医疗保险和体检方案

The company provides supplementary medical insurance to all female employees including

- 1) Additional gynecological cancer protection (breast cancer, cervical cancer, etc.)
- 2) 100% reimbursement of maternity insurance
- 3) Special Medical check the package for Female employees

公司为所有女员工提供额外医疗支持，包括

- 1) 额外妇科癌症保障保险（乳腺癌，宫颈癌等）
- 2) 生育险的100%报销
- 3) 体检包含女性常见病检查

## Recruitment policy

### 招聘制度

To improve and maintain the diversity of our global workforce, in particular, within nationality, gender, and age:

- 1) The shortlist of potential candidates should be diverse and all efforts should be made to secure diversity through gender, nationalities etc.
- 2) The interview panel for the recruitment of management positions should include at least one man and one woman, with both taking part in the final decision for selection.

为了改善和保持我们劳动力的多样性，特别是在国籍、性别和年龄方面：

- 1) 潜在候选人应保持多元化，并应尽一切努力通过性别、国籍等确保多样性。
- 2) 招聘管理职位的面试官应至少包括一名男性和女性，两人都拥有最终选择的权利。



## **Policy Against Discrimination, Violence and Harassment at Work**

### 工作中反歧视、暴力及骚扰政策

Our corporate culture is rooted in respect and we want to reinforce the statement that we have zero tolerance for any kind of discrimination, violence and harassment at work. This Policy sets out the core principles of a respectful work environment and standards, including those of assessment, training, monitoring, reporting and investigation, remedial actions, penalty and improvement plan, and encourages employees to have respect for ourselves, respect for others, respect for diversity and respect for future, to prevent any form of discrimination, violence and harassment at work.

公司的价值观源于尊重，强调对于工作中出现的任何形式的歧视、暴力及骚扰保持零容忍的态度。本政策的核心原则是创造相互尊重的工作环境并明确其标准，包括如何评估、培训、监管、报告和调查、纠正、处罚和改善计划等，鼓励员工在工作中尊重自我，尊重他人，尊重多元化，尊重未来，从而防止工作中出现任何形式的歧视、暴力及骚扰。

## **Woman-Care Gift**

### 女性关爱礼包

The company provides special gifts for Women employees during special holidays like Women's day and Mother's day. Women employees also received sanitary products and other supply goods from the company during Shanghai's Covid-19 lockdown period.

公司在一些特殊节日类似三八妇女节，母亲节等为女性员工发放小礼物。同时，公司在对员工发放的上海疫情大礼包中加入了女性用品。

## **Women Leadership Career Planning**

### 发展女性领导力

At Stryker, we are committed to encouraging a more inclusive work environment and providing a forum that offers women new opportunities to grow as professionals, leaders, and individuals.

In China, we sat down with a few of Stryker's female & male leaders regularly and asked them to share career advice with women who are considering a career at Stryker. Stryker helps women to realize their strengths and provides opportunities for growth in areas that interest them. This is important because when you know yourself and are working on assignments that stretch you in a unique way, you are positioned for continued professional development. "What got you here, won't get you there." Stryker encourages women open to try new things for their career and fully support their development. Managers and leaders will look into female employee's development status in regular talent review process (every 6 months) for timely adjustments and improvement of their development plans. We have more than 50% of women leaders who enlarged their scopes or took new roles in last 2 years.

在史赛克，我们致力于鼓励一个更具包容性的工作环境，并提供有效的平台，为各个层级的职场女性提供个人成长的新机会。

在史赛克中国，我们定期邀请公司的女性和男性领导者们一起，为所有在史赛克工作的女性分享职场建议。公司致力于帮助女性实现自己的优势，并为她们在其感兴趣的领域提供成长机会。这一点很重要，因为当你了解自己，并且正在以一种独特的方式完成挑战性任务时，你才华不断发展自己。

史赛克鼓励女性在事业上勇于尝试新事物，并全力支持女性的职业发展。在每半年一次的人才盘点中，史赛克的领导者们也会特别关注女性员工发展的实际情况并予以及时推进和调整。在过去两年中，我们有超过50%的女性领导人扩大了自己的职责范围或担任了全新的角色。



## Take Your Company to the Next Level!

将您的公司提升到下一个层次！

Enhanced Web Profile:

Looking to take your company profile to the next level? The Enhanced Web Company Profile is what you've been waiting for.

With this feature, you'll be able to give your profile a personal touch that truly highlights your amazing organization. Our in-depth customization options allow you to showcase your work culture like never before, including perks, management statements, and even employee testimonials.

But that's not all - our Enhanced Web Profile also includes space for direct job promotion, allowing you to showcase job vacancies and provide contact information for your company's recruiters. So not only will you be able to showcase your organizational climate, but you'll also be able to attract top talent directly through your profile.

Upgrade your company's profile today and take your online presence to the next level with our Enhanced Web Company Profile!

想要将您的公司资料提升到下一个层次吗？增强型网络公司资料是您一直在等待的东西。

通过这个功能，您将能够为您的公司资料添加个性化的元素，真正突显您惊人的组织机构。我们深入的自定义选项让您能够展示前所未有的工作文化，包括福利、管理声明甚至员工见证

。但这还不是全部——我们的增强型网络资料还包括直接的职位推广空间，让您能够展示职位空缺并提供公司招聘人员的联系信息。因此，您不仅能够展示您的组织氛围，还能够通过您的公司资料直接吸引顶尖人才。

立即升级您的公司资料，使用我们的增强型网络公司资料，将您的在线存在带到下一个层次！

Action Go:

Introducing Action Go - The Ultimate Tool to Boost Corporate Culture!

Are you a leader who wants to make a lasting impact on your company culture? If so, we have great news for you!

We're excited to introduce Action Go, the powerful tool designed to strengthen the pillars of corporate culture by empowering leaders like you. By honestly evaluating yourself, you'll achieve a complete and permanent change that will generate trust in your colleagues and motivate them to turn the workplace into a Great Place to Work®.



## Here's how it works:

- Assess your overall contribution as a leader to the company culture to identify your strengths and areas for improvement
- Reflect on your results and ask yourself: What should I keep doing? What should I start doing? What should I stop doing?
- Based on the main indicators that reflect your leadership attitude, create a realistic plan using only three statements to focus on
- Periodically, you'll evaluate your progress in the plan, assess yourself to improve as a leader, and contribute to a positive work culture.

With Action Go, you'll become a better leader and create a positive work environment that will help your company thrive. Don't wait any longer - try Action Go today and see the difference it can make!

介绍Action Go——提升企业文化的终极工具！

您是一位想要对公司文化产生持久影响的领导者吗？如果是，我们有一个好消息要告诉您！我们很高兴地介绍Action Go，这是一个功能强大的工具，旨在通过授权像您这样的领导者来加强企业文化的支柱。通过对自己进行诚实的评估，您将实现完全而永久的变革，从而在同事中产生信任并激励他们将工作场所变成一个“GREAT PLACE TO WORK®”。

这是它的工作原理：

- 评估您作为领导者对公司文化的整体贡献，以确定您的优点和需要改进的领域
- 反思您的结果并问自己：我应该继续做什么？我应该开始做什么？我应该停止做什么？
- 基于反映您领导态度的主要指标，使用仅三个语句创建一个现实的计划进行专注。
- 定期评估您在计划中的进展，评估自己以成为更好的领导者，并为积极的工作文化做出贡献。

通过Action Go，您将成为更好的领导者，并创造一个积极的工作环境，帮助您的公司蓬勃发展。不要再等待了——今天就尝试Action Go，看看它能带来的差异！

## Maximize Your Recognition: Expand Your Best Workplace Certifications Across Greater China and Beyond!

最大化您的认可度：将您最佳的职场证书推广至大中华区及其他地区！

Congratulations on being one of the Best Workplaces™! Your commitment to creating a positive work environment and employee satisfaction is truly commendable.

Now that you've earned this prestigious certification, it's time to take your workplace to the next level and gain even more recognition. We encourage you to consider getting certified for the Best Workplaces in Hong Kong and Taiwan 2023 lists.

By earning certifications in these regions, you'll showcase your organization's commitment to employee satisfaction and workplace culture on a wider scale.

恭喜您成为 Best Workplaces™ 之一！您致力于创造积极的工作环境和员工满意度的精神真的值得称赞。

既然您已经获得了这个崇高的认证，现在是时候将您的职场提升到下一个级别，并获得更多的认可。我们鼓励您考虑在2023年获得香港和台湾 Best Workplaces™ 认证。

通过在这些地区获得认证，您将展示您的组织致力于员工满意度和职场文化，并在更广泛的范围内得到认可。

The deadlines for the lists in Hong Kong 2023 and Taiwan 2023 lists are fast approaching!  
香港2023年和台湾2023年的认证截止日期即将到来！



April 15  
4月15日



June 1  
6月1日

Earning certifications in all these regions will not only add further credibility to your organization's exceptional efforts to create an outstanding workplace culture and experience for your employees but also solidify your position as a top employer in the region. So, don't miss the chance to showcase your organization's excellence across the entire Greater China region and beyond!

在所有这些地区获得认证不仅可以进一步增加您的组织在创造卓越的职场文化和为员工提供出色体验方面所做出的努力的信誉，还可以巩固您在该地区的顶尖雇主地位。因此，不要错过展示您的组织在整个大中华地区及更广泛范围卓越的机会！