



10
Sep

Taipei



Best Workplaces™
in Taiwan

Letter from the CEO

Inspiration in Action

Great workplaces are built by people who inspire one another.

Sometimes inspiration begins with a leader who gives people a **sense of purpose**. Sometimes it comes from a team that turns an idea into action, or from an everyday moment that reminds someone why their work matters. Over time, these moments become part of a culture — shaping how people connect, collaborate and grow.

At Great Place To Work™, we believe inspiration is most powerful when it becomes part of the everyday employee experience. When people feel trusted to contribute, encouraged to share ideas, and connected to a purpose greater than their individual role, they can create meaningful impact together.

This is what we see in the Best Workplaces™ in Taiwan 2026. These organizations are creating cultures where people feel valued and supported, while giving them the opportunity to do meaningful work, develop their potential and contribute to something bigger. Their achievement goes beyond creating great employee experiences. By **leading with trust and purpose**, they are strengthening their organizations, encouraging innovation and showing what the future of work can look like.

Inspiration is never created by one person alone. It grows when leaders set the example, when teams share ideas and when people feel empowered to turn those ideas into action.

To all the companies on this year's list: **congratulations on creating workplaces that inspire**. May the cultures you have built continue to spark ideas, empower people and inspire positive change for years to come.

José Bezanilla

CEO, Great Place To Work™
Greater China



from the
Best Workplaces™
in Taiwan 2026

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Great Place To Work is the global authority on workplace culture. Our mission is to help every place become a great workplace for all. We give leaders and organizations the recognition and tools to create a consistently and overwhelmingly positive employee experience, fostering cultures that are proven to drive business, improve lives, and better society.

Since 1992, we have surveyed more than 100 million employees around the world and continue to use these deep insights to define what makes a great workplace: **TRUST**.

This year, we have 16 organizations on the
Best Workplaces™ in Taiwan list
gathering 14,000+ responses from dedicated employees.

Awarded Companies **16**

Responses Collected **14,136**

Average Trust Index **87.49**

Average Overall Impression **88.44**

Great Place To Work™

is a mission-driven company
aiming to help every organization
become a great workplace For All.

Trust Index by dimension

Since the introduction of our Best Workplaces™ list, we have emphasized that the five core elements of a great workplace—**Credibility, Respect, Fairness, Pride, and Camaraderie**—are universal for all individuals, fostering a trusting workplace For All.

In Great Place To Work, the definition of a great workplace is one where employees trust the people they work for, have pride in what they do, and enjoy the people they work with.

100+ million
employees
surveyed around
the world

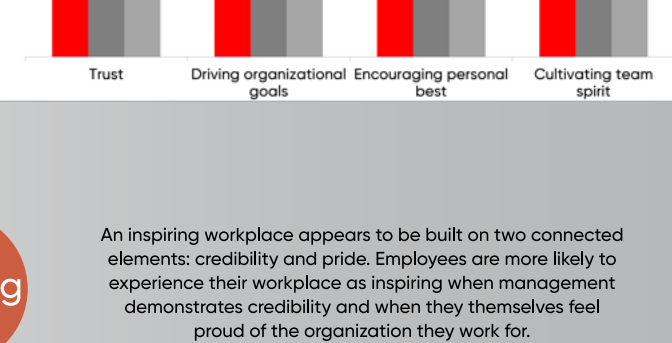


Trust is what defines a great workplace



The crux of the For All approach is to create a consistently high-trust workplace experience for everyone, no matter who they are or what they do for the organization. For All is the accumulation of day-to-day experiences that fuel a thriving organizational culture. They are the leaders who push to overcome challenges and create a workplace where employees feel they belong, that their unique talents matter, and that their individual needs are cared for by their colleagues and leaders.

Trust Index by perspective

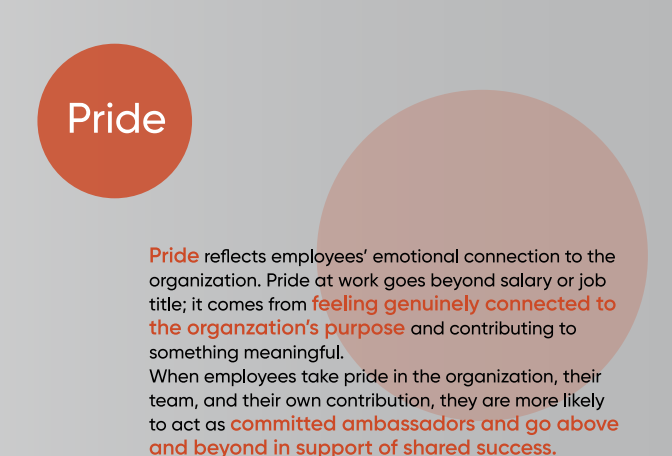


An inspiring workplace appears to be built on two connected elements: credibility and pride. Employees are more likely to experience their workplace as inspiring when management demonstrates credibility and when they themselves feel proud of the organization they work for.

Inspiring

Credibility

Credibility, the extent to which employees trust leadership. Trust is the foundation of effective leadership and plays a vital role in fostering engagement, collaboration, and organizational success. When leaders act consistently with the organization's mission and goals, communicate clearly, and follow through on commitments, they strengthen confidence in management and create a **more inspiring work environment**.



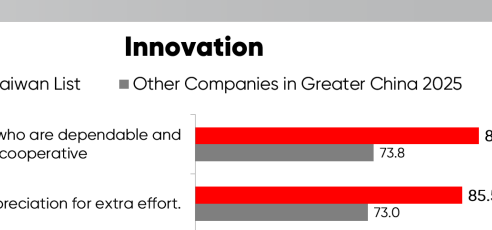
Pride

Pride reflects employees' emotional connection to the organization. Pride at work goes beyond salary or job title; it comes from **feeling genuinely connected to the organization's purpose** and contributing to something meaningful. When employees take pride in the organization, their team, and their own contribution, they are more likely to act as committed ambassadors and go above and beyond in support of shared success.

Together, credibility and pride
reinforce each other.

Credible leadership builds trust, while pride deepens employees' sense of belonging, ownership, and purpose.

In this way, an inspiring workplace is not only one where trust management, but also one **where they feel personally invested in the organization's mission and success**.



Innovation

In recent years, researchers and companies have proved that a sense of purpose affects performance. It feeds employees' desire to be part of something bigger than themselves and inspires innovation and better ways of doing things. If employees feel they are not sharing in the company's mission and excitement, they quickly feel excluded from innovation.

To cultivate an innovative culture, companies must foster the belief that every new idea has merit, while also providing constructive feedback on both successful and unsuccessful initiatives.



Overall Trends

According to research conducted by Great Place To Work™ Greater China, employees at Best Workplaces™ in Taiwan consistently rate their overall workplace experience more positively than the Trust Index average from year 2020-2026.

This trend highlights a strong sense of satisfaction and pride among employees, suggesting that their day-to-day experiences and overall impressions of their workplace often surpass what is captured by the Trust Index. These findings underscore the importance of fostering a positive and people-centered workplace culture that resonates with employees on a personal level.

Strengths

The following survey statements reflect the strengths of the Best Workplaces™ in Taiwan 2026 awardees.

- I am able to take time off from work when I think it's necessary. **Respect**
- People here are treated fairly regardless of their sexual orientation, gender, race and age. **Fairness**
- I am treated as a full member here regardless of my position. **Fairness**
- I feel I make a difference here. **Pride**

Opportunities

Besides payment and shared profit, these statements reflect areas where employees see the need for improvements.

- Management involves people in decisions that affect their jobs or work environment. **Respect**
- My work has special meaning; this is not "just a job." **Pride**
- Promotions go to those who best deserve them. **Fairness**
- We have special and unique benefits here. **Respect**
- Everyone has an opportunity to get special recognition. **Fairness**

Employees are looking for organizations where their contribution can make a difference. Great Place To Work research shows that purpose is accessible to any company in any industry. Leaders must effectively communicate why the individual matters — how every employee is a part of something greater, something powerful that has lasting significance. When workers do not feel that connection to purpose, they are likely to look for an exit. And companies without a clearly defined purpose will struggle to recruit young talent to replace those who are headed out the door.



Great Place To Work is the global authority on workplace culture. Our mission is to help every place become a great workplace for all. We give leaders and organizations recognition and tools to create a consistently and overwhelmingly positive employee experience, fostering cultures that are proven to drive business, improve lives, and better society.

To support organizations in this journey, Great Place To Work offers recognition programs and practical tools that help leaders elevate their employer brands, gain deeper insights into employee experiences, and build cultures that attract and retain top talent. By leveraging these resources, organizations can unlock the full potential of their people and create workplaces where everyone can thrive, a Great Place to Work For All.

Congratulations to all the winners!

Best Workplaces™
in Taiwan 2026



abbvie

ADATA

Allianz
安聯人壽

APPLIED MATERIALS

Boehringer
Ingelheim

cadence

cisco

DHL

Just
CO

KUEHNE+NAGEL

LOGICALIS
Architects of Change

Marriott
INTERNATIONAL

Microsoft

micron

TransPak

GORE

You
inspire
us all!

Maximize your recognition

Extending Your Great Place To Work™
Certifications Across Greater China and Beyond!

Congratulations on being one of the
Best Workplaces™ in Taiwan 2026!

Your commitment to creating a positive work environment and ensuring employee satisfaction is truly commendable. Now that you've earned this prestigious "Certification" and made it all the way to the Best Workplaces™ in Taiwan list, you may consider taking your workplace to the next level and gaining even more recognition. We encourage you to earn certification in other regions and join the lists of Best Workplaces™ in Greater China 2026, Best Workplaces for Women™ in Greater China 2027.

Contact us for more information about
list deadlines as they are fast approaching!



Earning certifications in all these regions will not only add further credibility to your organization's exceptional efforts in creating an outstanding workplace culture and experience for your employees, but will also solidify your position as a great workplace in the region.



Inspire
and be inspired