Best Workplaces™ in Hong Kong 2024

Awards Ceremony

Best Workplaces™ in Hong Kong 2024

June 27

Change happens here.

Best Workplaces™ in Hong Kong 2024 Brochure

Media Partner

Supporting Organisations

A big Thank You

to these amazing organisations for being part of this celebration.

Letter from the CEO

One of the elements of our theme this year is **change**. In my experience **'Change' is a 'Question'**. It is situation that is coming towards and questions our capacity of reaction or preparation.

Change is a question of how we react, how we prepare, how we see it as a challenge or a right moment to grow. Where are we dealing with the current situation and challenges of our culture?

Are we reacting to trends and moves of a majority? Or planning and strategizing ahead, towards our unique vision?

No matter what we do, change will always be challenging as whether we like it or not, we are deciding to move out of our comfort zone towards something new. Change is a question of how we prepare ourselves away of our desired goals? And while dealing with change, are we incorporating plans of evolution for better working circumstances?

In Great Place to Work® we constantly observing how the lack of preparation about these changes is boycotting many great organizations, with shortfalls of goals' achievement, losing momentum, missing opportunities, and even worse, losing their employees' trust and engagement. Our mission is to change a company's cultural change experience, the one that can keeps your organization ahead of the pace, full of excitement and pride as you overcome the challenges on a daily basis, supported by great relationships, with a great culture and with a great leadership in place.

Is the change that should happening at the core of the working culture of your enterprise being you embrace or indulge and diverse environment?

Moving 'from us' to 'all'

Are you incorporating plans to be open about **radical tech changes** as opportunities with plans that involve your people in the transformation of your organization?

Moving from 'through' to 'opportunities'

How far are you factoring in the elements of sustainability within all aspects of your company, before it gets too late or too costly to adapt to the level of change demanded?

Moving from 'needs of ones' to 'green trees'

Are you ready to **accept the challenge of the challenging our capacity of continuous improvement** that leaders have to be developing, teaching and explaining to take the best decisions possible. Pin sure that the organizations who swearing this year are great successful cases of going ahead smearing the change and keeping their employees engaged and proud of their work and lives.

My full respect and dedication for all of them. Let's continue inspiring many others that we do the constant look for better recipes to become great places to work.

My best wishes,

José Becerrillo
CEO, Great Place To Work® Greater China

Featured Speakers

KOH Seng Choon

Founder and Executive Director, Project Dignity, HK, Singapore

Graduated from Yale University, Sandy is a serial entrepreneur. He has worked at Bain Consulting, and was a charge of operations and strategy at Yahoo! Asia Pacific.
He was selected for the 2020 Forbes China 30 Under 30 List and the 2022 American Chinese 50 Under 50 Young Elite List.

Vland is a start-up company founded in Shanghai
Vland's mission is to make the world a better place. Vland's Stone as a Service platform that enables virtual-field interactive experiences where everyone can design and create.

The company is backed by top VC funds.

Sandy Jin

Founder and CEO
Vland

Anna Yau

Business Analyst, Great Place to Work® Greater China

Findings and Data

from the Best Workplaces™ in Hong Kong 2024

Great Place To Work® is a global leader in workplace culture, helping organizations create a consistently positive employee experience. We're on a mission to change the way the world works by creating more resilient, inclusive and successful workplaces. Since 1992, we have surveyed more than 100 million employees around the world and continue to use these deep insights to define what makes a great workplace: TRUST. This year, we have 19 companies recognized on the Best Workplaces™ in Hong Kong list, gathering 5,000+ responses from dedicated employees.
Our 20 years of continuous research have proven that the definition of a great workplace is one where employees trust the people they work for, have pride in what they do, and enjoy the people they work with.

Trust Index © by Dimension

Trust Index © by Perspectives

Everyone Matters: Inclusion for Success

Great Place to Work® is a mission-driven company aiming to help every organization become a great workplace for All.
The goal of the For All Workplaces™ is to measure and celebrate high trust workplace experience for everyone, no matter who they are or what they do for the organization. It's being able to create spaces that celebrate diverse backgrounds and inclusive cultures.
For all workplaces is a tool that helps companies understand the experience of their culture. They are the leaders who need to overcome challenges and create a workplace where employees feel they belong, that their unique talents matter, and that their individual needs are cared for by their colleagues and leaders.

For All Workplaces (1)

For All Workplaces (2)

Managerial Effectiveness

Managerial Effectiveness

Leaders at great workplaces understand that purpose is not found in a mission statement on the wall or in a company handbook. Rather, they actively help employees connect the work they do with the company's values and mission.

Innovation

Innovation

New ideas are the tools for growth and improvement at any company. To cultivate an innovative culture, companies need to be open to experiment. Not all new ideas have merit, while also providing honest feedback about both successful and unsuccessful ideas.

Strengths

The following survey statements reflect the strengths of the Best Workplaces™ awardees.

This is a physically safe place to work	Respect
Management is honest and ethical in its business practices	Credibility
Management keeps its promises and honors its commitments	Credibility
Feel good about the ways we contribute to the community	Pride
Management truly people to do a good job without micromanaging	Credibility
Working is more than simply a job	Credibility

Opportunities

Besides payment and shared profit, these statements reflect areas where employees see the need for improvements.

Promotions go to those who have deserve them	Fairness
My work has special meaning: this is not just a job	Pride
Management shows a good job of assigning and coordinating people	Credibility
Management involves people in decisions that affect their jobs or work environment	Respect
People here are willing to go the extra mile to get the job done	Pride

Technological and social changes continue to alter the landscape in every industry. Organizations that are able to adapt to these changes by prioritizing the needs of their people to realize the full promise of the entry new technologies, increase agility and maintenance and address the challenges of an increasingly demanding, social marketplace.

Great Place To Work, therefore, offers recognition and tools to help leaders and organizations devote their employee trends, opinions and underrated employee experiences, build cultures that retain talent, and attract the potential of every employee.

Best Workplaces™ in Hong Kong 2024 Congratulations!

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Maximise Your Recognition: Extending Your Great Place to Work® Certifications Across Greater China and Beyond!

Congratulations on being one of the Best Workplaces™!
Your commitment to creating a positive work environment and ensuring employee satisfaction is truly commendable.
Now that you've earned this prestigious Certification!, and made it all the way to the Best Workplaces™ in Hong Kong list, you may consider taking your workplace to the next level and gaining even more recognition. We encourage you to earn certification in other regions and join the Best Workplaces™ in Taiwan and Greater China 2024 lists.

Earning certifications in all these regions will not only add further credibility to your organizations exceptional efforts in creating an outstanding workplace culture and experience for your employees, but will also solidify your position as a great workplace in the region.

Contact us for more information about fast deadlines as they are fast approaching!